

TJC Statement of Emerald Health

Employee Status

Emerald Health Services only uses licensed/certified clinical professionals who are Emerald W2 employees to fill travel roles and does not use independent contractors or subcontractors to fill our needs.

Orientation / Competency Review

Client/Hospital agrees to designate a member of its staff who will act as a coordinator for Travelers and orient Travelers to all applicable operational and safety procedures, including blood borne pathogen protective policies.

Floating

Client / Hospital has and retains the sole discretion to assign duties, shifts, units, assignments, etc., to Travelers during hours worked at Client/Hospital. Travelers, after arriving at Client's Facility and initially being requested for a particular area, may be reassigned or floated to other areas of the Client or to a different Facility during his/her assignment subject to such Travelers professional qualifications and in their area of expertise and care for patients within their competency and scope of practice to ensure patient safety and satisfaction. Clients/Hospital shall comply with current (and comply with any future) Joint Commission standards, including the provision of an appropriate orientation to the new unit.

Incident Tracking

Client/Hospital shall immediately communicate to Emerald Health Services all information received by Client/Hospital regarding any work related injury to Traveler or an incident that may result in a complaint about Traveler. Emerald shall follow up such non-written communication within 48 hours of the injury or incident.

Requirements for Staff

Client/Hospital shall timely notify Emerald Health Services of any contracting requirements, including the number of open positions, and specific information about these open positions, including specialties, qualifications, start date, shift and any other pertinent information which will assist Emerald in placing the best possible Traveler in each position.

Services rendered by Traveler at Client/Hospital shall include normal duties as defined in the general job description to the Traveler in an acute health facility including but not limited to direct patient care, documentation of such care, and communication and reporting to the other team members with respect to such patient care.

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